



**Diversity, Equity and Inclusion Advisory
Committee Minutes
Thursday, December 12th at 6:30 pm
Boardroom, Municipal Building, Hebron**

1. CALL TO ORDER / RECORD OF ATTENDANCE

The meeting was called to order at 6:36 pm by Chairperson Mani Chakrabarty with the following in attendance: Jude Fulton, Livinus Numfor, Darlene LeBlanc, Jim Baxter and Barb DeViller, Recording Secretary.

Regrets: Victoria Brooks.

2. FIRST NATION LAND ACKNOWLEDGEMENT

The committee acknowledged that we are on the traditional lands of the Wasoqopa'q First Nation, part of Mi'kma'ki (meeg-ma-gee), the ancestral territory of the Mi'kmaq people.

3. DECLARATION OF CONFLICT OF INTEREST

No declarations were made.

4. APPROVAL OF THE AGENDA

It was moved by Jim Baxter and seconded by Jude Fulton to approve the agenda as circulated.

Motion carried unanimously.

5. APPROVAL OF THE MINUTES OF JUNE 24, 2024

It was moved by Jim Baxter and seconded by Jude Fulton to approve the minutes of June 24th, 2024.

Motion carried unanimously.

6. UPDATE ON THE EQUITY AND ANTI-RACISM PLAN

Livinus Numfor, the Municipality of Yarmouth's Accessibility and Inclusion Coordinator, provided an update on the Equity and Anti-Racism Plan. A consultant has been contacted and once the Plan is received and reviewed, the consultant will provide services on community engagement sessions beginning in 2025. The draft Plan will then be sent to Council for approval. The budget for the engagement sessions (ex. Food, etc) must be approved by Council.

The Plan will be brought before Council in February 2025. It will need to be updated every three years.

Livinus has had discussions with Brandy Jarvis Nickerson concerning her thoughts on new members for the Diversity, Equity and Inclusion Advisory Committee. The committee also discussed other avenues for obtaining citizen representatives for the committee.



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7. OLD BUSINESS

No old business was discussed.

8. NEW BUSINESS

No new business was discussed.

9. DATE OF NEXT MEETING

The date of the next meeting will be scheduled in January 2025.

10. ADJOURNMENT

It was moved by Jim Baxter to adjourn the meeting at 7:30 pm.

Chairperson, Mani Chakrabarty

Barb DeViller, Recording Secretary