

**Diversity, Equity and Inclusion Advisory  
Committee Orientation Minutes  
Thursday, January 4<sup>th</sup>, 2024 at 6:30 pm  
Boardroom, Municipal Building, Hebron**

**1. CALL TO ORDER / RECORD OF ATTENDANCE**

The meeting began at 6:35 pm with the following in attendance: Patti Durkee, Sheri Hurlburt, Jude Fulton, Agamani Chakrabarty (attended virtually), Livinus Numfor, Darlene LeBlanc, Victoria Brooks and Barb DeViller, Recording Secretary.

Regrets were received from Maia Mathieu.

**2. FIRST NATION LAND ACKNOWLEDGEMENT**

The committee acknowledged that we are on the traditional lands of the Acadia First Nation, part of Mikmaki (meeg-ma-gee), the ancestral territory of the Mikmaq people.

**3. INITIAL ORIENTATION**

This was the first meeting of the Diversity, Equity and Inclusion Advisory Committee. Introductions were made. A power point presentation for the orientation was reviewed. This orientation included such items as meeting agendas, meeting procedures, motions, minutes, the role of the chair person and reporting to council. Direction from the province was also reviewed as well as the role of the committee and the role of the Accessibility and Inclusion Coordinator.

**4. ELECTION OF CHAIRPERSON / VICE CHAIRPERSON**

No nominations for a chairperson or vice chairperson were received. It was the consensus of the committee that this item be tabled until the next meeting.

**5. NEXT STEPS**

The province is preparing to provide direction with respect to the requirements of a municipal plan. No specific instructions have been received from the province as to how they want advisory committees to respond.

Livinus has made a request with the office of Equity and Anti-racism to meet with the committee to begin building a relationship.

Livinus will reach out to Jamos Dorey of NSCC, Senior Advisor for Persons with Disabilities, to meet with the committee and share the NSCC experience.

It was recommended that one of the council representatives on the committee raise the issue of standardization around language across the province at the next council meeting. Council could then correspond with the office and make that request.

Discussion was held with respect to increasing the size of the committee and/or inviting individuals to speak. This item will be included on the next agenda.

**Diversity, Equity and Inclusion Advisory  
Committee Orientation Minutes  
Thursday, January 4<sup>th</sup>, 2024 at 6:30 pm  
Boardroom, Municipal Building, Hebron**

**6. 2024 MEETING DATES**

The Terms of Reference indicate the committee should meet at least on a quarterly basis or more frequently as determined by the committee. Dates and times for the next meeting dates were discussed. The next quarterly meeting dates will be March 25<sup>th</sup>, June 24<sup>th</sup>, and October 7<sup>th</sup>, 2024.

**7. ADJOURNMENT**      Consensus to adjourn at 8:10 pm.

---

Chairperson

---

Barb DeViller, Recording Secretary