

Nova Scotia's Physician Recruitment Success (2024-2025)



253 new doctors recruited
Net gain of 187 doctors



40% more doctors recruited
than previous year



89 family physicians (35%)
164 other specialists (65%)
including 18 specialists at IWK

Dalhousie Resident Recruits

30 family physicians

56% of all family medicine residents

37 other specialists

49% of total residents across specialties



32%

internationally
trained



Welcome, new physicians!

NOVA SCOTIA.
More than
Medicine.+



Western Zone: South West Nova Physician Recruitment Update

Recruitment Activities Overview

Number of Site Visits	<p>Since last meeting to March end: Hospitalist, Gastroenterologist Emergency medicine</p> <p>April 2025: 3 Family Med (2 virtual, 1 in person)</p>
Number of New Starts since last meeting in February, 2025	<p>2 Hospitalists, 1 Emergency physician</p>
Offers: Current	<p>8 – 1 Family Medicine, 4 Emergency , 1 Neurologist, 1 Pediatrician, 1 Gastroenterologist</p>
Offers: Pending	<p>1- Emergency Physician</p>
Number of Departures	<p>0</p>
Number of Vacancies	<p>FM 10 +/- Specialists 4.6 (GS, IM, Psychiatry)</p>

WZ – SW Nova activities Over The Next 30 Days:

The following areas and departments are currently the focus of physician recruitment in this area of Western zone:

- Family Medicine graduating Residents
- Upcoming site visits in general surgery and psychiatry
- Awareness of clinic space availability
- Awareness of upcoming Resident (s) interests
- Upcoming Conferences (EMU Hamilton & IPAC Saskatoon)
- Participation in retention events of Community Navigators in SW Nova
- Participation in NSH Webinars
- Meet with Locums

Questions?

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