



**Diversity, Equity and Inclusion Advisory
Committee Minutes
Thursday, March 6th, 2025 at 6:00 pm
Boardroom, Municipal Building, Hebron**

1. CALL TO ORDER / RECORD OF ATTENDANCE

The meeting was called to order at 5:30 pm by Chairperson Mani Chakrabarty with the following in attendance: Jude Fulton, Livinus Numfor, Darlene LeBlanc, Jim Baxter, John Cunningham, Wanda Doucette, and Barb DeViller, Recording Secretary.

Regrets: Victoria Brooks.

2. FIRST NATION LAND ACKNOWLEDGEMENT

The committee acknowledged that we are on the traditional lands of the Wasoqopa'q First Nation, part of Mi'kma'ki (meeg-ma-gee), the ancestral territory of the Mi'kmaq people.

3. DECLARATION OF CONFLICT OF INTEREST

No declarations were made.

4. APPROVAL OF THE AGENDA

It was moved by Jude Fulton and seconded by Jim Baxter to approve the agenda as presented.

Motion carried unanimously.

5. APPROVAL OF MINUTES

It was moved by Jude Fulton and seconded by Jim Baxter to approve the minutes of February 27th, 2025.

Motion carried unanimously.

6. NEW BUSINESS – EQUITY AND ANTI-RACISM PLAN

Wanda Doucette was welcomed as a new Citizen Representative for the committee.

The final draft of the 2025-2028 Equity & Anti-Racism Plan was reviewed with the committee. This plan will be brought before the Committee of the Whole on March 13th, 2025.

It was moved by Jim Baxter and seconded by Wanda Doucette to recommend that Municipal Council approve the draft 2025-2028 Equity and Anti-Racism Plan.

Motion carried unanimously.



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7. DATE OF NEXT MEETING

The date of the next meeting will be Thursday, April 17th, 2025 at 6:00 pm.

8. ADJOURNMENT

It was moved by Jim Baxter to adjourn the meeting at 8:28 pm.

Motion carried unanimously

Chairperson, Mani Chakrabarty

Barb DeViller, Recording Secretary